

OUR CULTURE

Student Expectations & Code of Conduct



- Our students are considered "athletic artists" and we expect that students will grow
- in all aspects: artistry, athleticism, and more importantly, as humans!
- Dancers are expected to attend class and be punctual. Dancers who miss class are encouraged to attend make-up classes.
- Respect for teachers, parents and peers will be expected at all times. Cliques or bullying will not be tolerated. Dancers behaving inappropriately will be asked to leave the class, and parents will be contacted. This applies to both inside & outside the classroom, and both in-person and online.
- Please arrive 10 minutes prior to your class to warm-up and be prepared for class.
- Any student arriving late should wait until the exercise in progress is finished before entering the class. Please enter the studio quickly and quietly so as not to disrupt the class.
- No running in the studio hallways or dance room, no touching mirrors or hanging on barres.
- Dancers must be dressed in proper attire for every class (see dress code).
- Hair must be in a bun for all Ballet classes and pulled back off the face for all other classes.
- Dancers must treat the studio as if it was their home. Clean up all messes and throw out any food or garbage in the many bins provided.
- No food is allowed in the Dance Studios or locker rooms. Water bottles are allowed and encouraged. Food should be kept to the lobby/School's Out room.
- Theft of any kind at the dance studio will result in immediate dismissal.
- No swearing or foul language.
- No gum is allowed in the studio at any time.
- No cell phones are allowed in the Dance Studios. Please leave them in the student lounge (in your bag and silenced) or at home.
- Dancers are advised to not leave the premises between classes without adult supervision. Students are encouraged to use our student lounge area/School's Out Room at these times.
- Label all belongings and leave all valuables at home. Hermitage Dance Academy will not be held responsible for any lost or missing belongings. Please check the lost and found box regularly as all items will be donated to Goodwill after a certain length of time.
- No illegal substances or paraphernalia (vape pens, pipes, etc) should be brought into the studio at any time or be on the person while representing HDA.
- All student property brought onto HDA premises or student bags taken offsite (while representing HDA) are subject to search at any time.
- We encourage all of our artists to work hard, try their best, and be the most attentive students that they can be...whether in the studio or taking advantage of pre-recorded training videos offered by our staff in your parent portal.

Parent Expectations & Code of Conduct

- Communicate regularly with the HDA Staff. Reach out to us directly using your parent portal.
- Ensure your student attends class regularly, in the dress code, and on time.
- Inform HDA promptly about absences/late arrivals. Use the parent portal to submit absences.
- Ensure to pick up students no more than 10 minutes after class ends. Pick up after that 15-minute window will result in the billing of a late pickup fee to your account & will be immediately collected.
- Encourage and help children to follow the student code of conduct.
- Help HDA staff deal with disciplinary issues involving your child ONLY.
- Do not interrupt classes while in progress. Please make an appointment at the front desk if you wish to book a meeting with a teacher and the owner. Do not approach any member of the HDA Staff in a confrontational or unprofessional manner. Conflicts and concerns should be addressed privately and responsibly. Do not reach out to staff via personal social sites/cell phones.
- HDA is not responsible for lost or stolen items. Please leave all valuables at home.
- HDA strives to be a peanut and nut-free environment, please do not bring food items into the studio with these known allergens.
- Parents will keep up and be held responsible for keeping up with official HDA communications and dates for important events.
- Parents are not allowed in the classrooms unless invited by the dance educator. Parents are encouraged to stay and watch classes on the TV in the lobby. Parents, please be respectful of other people and make sure you make room for everyone in the lobby!
- *Studio behavior: Parents are expected to remain positive, speak only in a mindful and positive way regarding the studio, its students, and staff; and use kind words to encourage an uplifting, safe, and loving atmosphere for all to thrive.*